





# The education we want: Preparing students to make societies more sustainable

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#### Top 20 inventions in the last 50 years

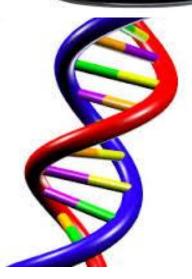
Colour TV

- DVD & Blu ray
- Lasers
- Microwaves
- Bar codes and scanners
- Automated Teller Machine (ATM)
- Space exploration
- Magnetic resonance imaging
- DNA testing and sequencing
- Birth-control pill





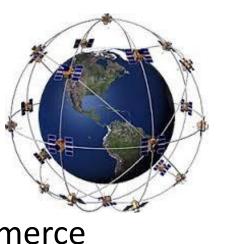




http://www.newscientist.com/special/bigimpact http://www.cnbc.com/id/44504579/page/17 http://www.answers.com/Q/How\_has\_techno logy\_changed\_in\_the\_last\_50\_years

# Top 20 inventions in the last 50 years (2)

- Light and portable computers
- The microprocessor
- The mobile phone
- GPS /Satnav
- Internet
- Email
- Online Shopping/ecommerce
- Green chemistry
- Photovoltaic Solar Energy
- Biofuels





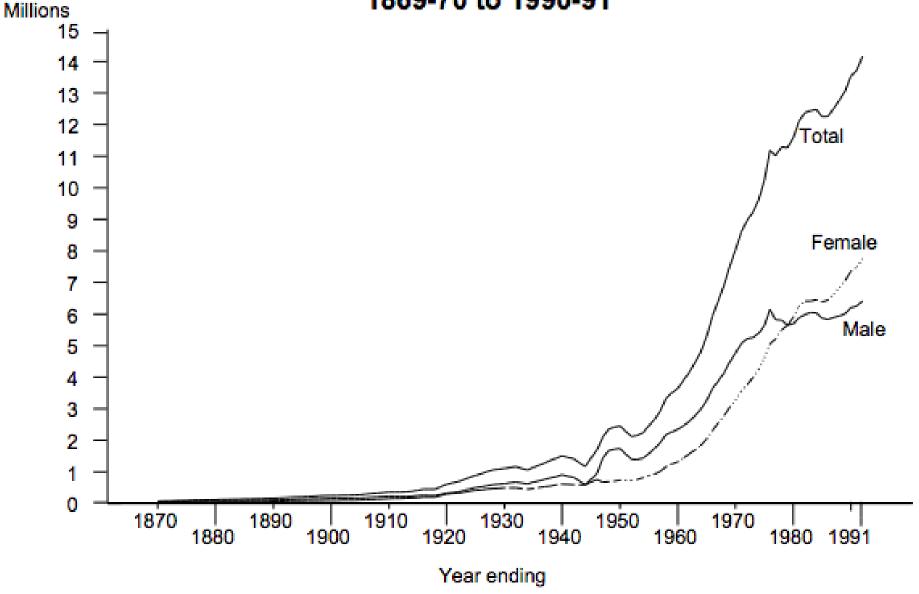
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#### The education we have

- The number of students around the globe enrolled in higher education is forecast to more than double to 262 million by 2025 (<a href="http://www.universityworldnews.com/article.php?story=20120216105739999">http://www.universityworldnews.com/article.php?story=20120216105739999</a>)
- In more developed countries, the percentage of adults with the equivalent of a college degree rose to more than 30% in 2010

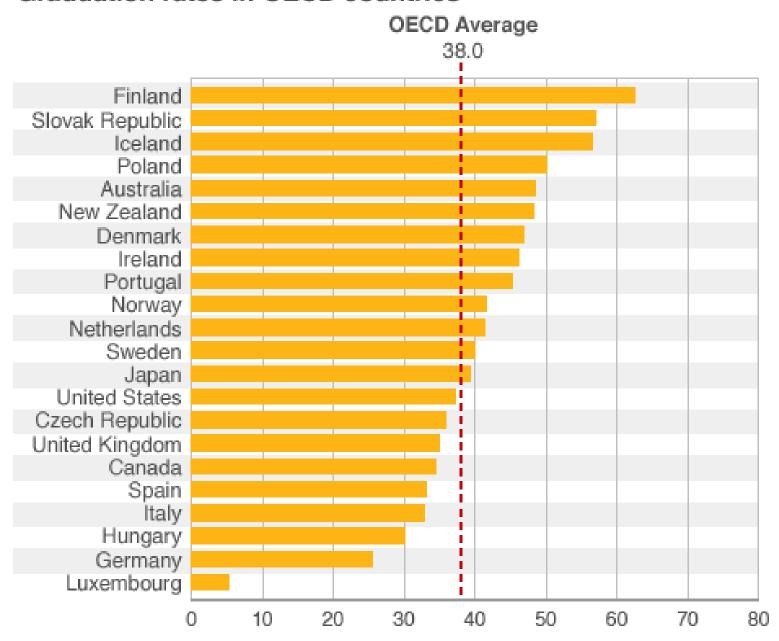
(http://247wallst.com/special-report/2012/09/21/the-most-educated-countries-in-the-world/)

Figure 14.--Enrollment in institutions of higher education, by sex:



Source: U.S. Department of Commerce, Bureau of the Census, *Historical Statistics of the United States, Colonial Times to 1970*; and U.S. Department of Education, National Center for Education Statistics, *Digest of Education Statistics*, various issues.

#### Graduation rates in OECD countries



Source: OECD

#### In spite of the advances...

- 2% of the world population attend higher education, but more than 80 per cent of the decision-makers in industry, community and politics are graduates of universities (Scott et al., 2013)
- 25% of teachers were absent from school, and only about half were teaching, during unannounced visits to a nationally representative sample of government primary schools in India (Kremer et al. 2004)
- Most senior judges in England and Wales went to private schools and Oxbridge

(http://www.bbc.com/news/education-28953881)

#### And

 The rising unemployment of recent graduates in Europe has emphasised the needs of the labour market in connection with higher education reforms ( http://www.universityworldnews.com/article.php?s

tory=20130419155742341)

 Nearly one in 10 students were believed to be unemployed six months after graduating from UK universities in 2012 (http://www.bbc.com/news/education-23080323)

#### Universities

- For centuries, universities have been at the forefront in creating and breaking paradigms, and educating the future decision-makers, entrepreneurs, and leaders (Cortese, 2003; Elton, 2003; Lozano, 2006a)
- HEIs have remained traditional (Elton, 2003)
- They have had a tendency to self-replicate (Walther, Mann, & Radcliffe, 2005)

#### Reductionistic education

 Much of modern education and praxis has relied on **Newtonian and Cartesian** mental models, which are based on rationality, causality mechanistic interpretation, silo thinking, and reductionism (Ketola, 2009; Lovelock, 2007; Nonaka & Takeuchi, 2001)

#### Reductionistic education

- This has resulted in unprecedented advances in development and industrialisation (Dunphy, Griffiths, & Benn, 2003; Jensen, 1993)
- But, it has led to the conquest of nature through competition (Cortese, 2003), industrialisation (Carley & Christie, 2000; Orr, 1992; Reid, 1995; WCED, 1987), overspecialisation and disciplinary isolation (Cortese, 2003; Costanza, 1991)



#### Reductionistic education

- This has also fostered highly individualistic, greedy and self-interested behaviours (Stead & Stead, 1994)
- Such reliance on rationality, whilst neglecting and ignoring emotions (Henry, 2001), have resulted in a civilisation crisis that confronts us

INDIVIDUALISM IS EASY

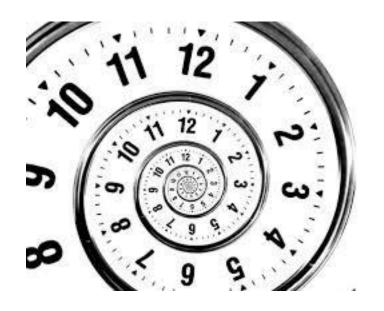
with an unsustainable present and a threatened future (Carley & Christie, 2000; Haberl, Fischer-Kowalski, et al., 2011; Reid, 1995) A paradigm revolution is needed to break through existing knowledge barriers and current unsustainable mental models, and foster metanoia for sustainability

New ways of learning are needed, which actively and consciously engage in the use and protection of natural resources, and the safeguarding and improvement of societal well-being, for this generation and future ones (see Burke, 2000;



Cortese, 2003; Rosner, 1995)

This revolution has to be based on holism, i.e. examining a thing from outside and asks questions while it works (Lovelock, 2007), transdisciplinarity (Brown, Harris, & Russel, 2010), system thinking (Bagheri & Hjorth, 2007), and long-term thinking (WCED, 1987)







"Education is critical for promoting sustainable development and improving the capacity of people to address environment and development issues" (UN, 1992)



We are at the very end of the United Nations' Decade of Education for Sustainable Development (DESD)

(UNESCO, 2005)

# SD in Higher Education Institutions

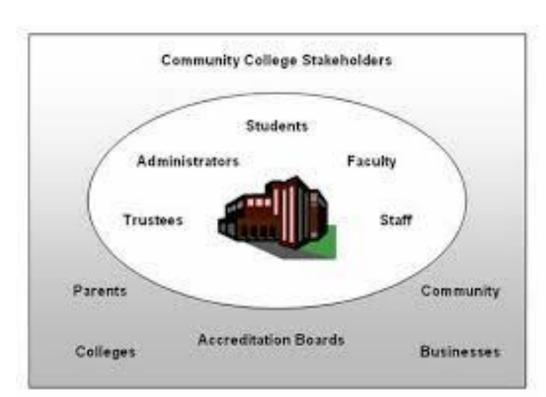
- During the last decade an increasing number of HEIs have been incorporating and institutionalizing SD into their systems and addressing their stakeholders
- Yet, SD is still an innovative idea in most HEIs, and has not yet permeated into all disciplines, scholars, and university managers, or throughout the curricula

# **HESD** system elements



#### HEIs' stakeholders

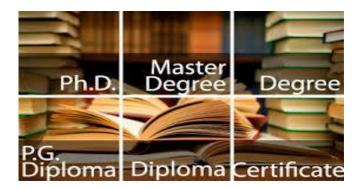
- Academic directors
- Directors of department,
- Directors of divisions,
- Professors (in undergraduate and postgraduate courses)
- Researchers
- Staff
- Students
- Alumni
- Community
- Employers
- etc.



# One of the key areas of interest for HESD has been...

- ... the incorporation of the concept into curricula at all levels
- Including methods to achieve this in practice (Boks & Diehl, 2006; Wemmenhove & de Groot, 2001)
- And particularly in terms of students gaining an understanding of how their decisions and actions affect the environment and society (Lozano, 2010b;

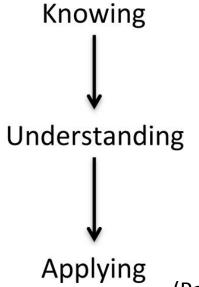
Lozano & Peattie, 2009).

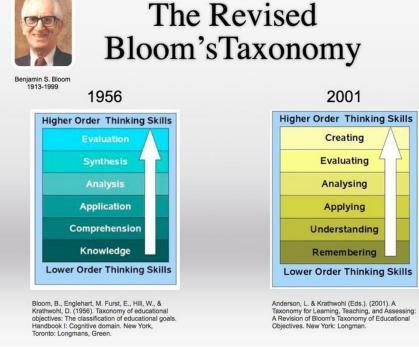


# Linear learning

 Traditionally, learning has been considered to follow a linear path, where knowing is followed by understanding, and this in turn by

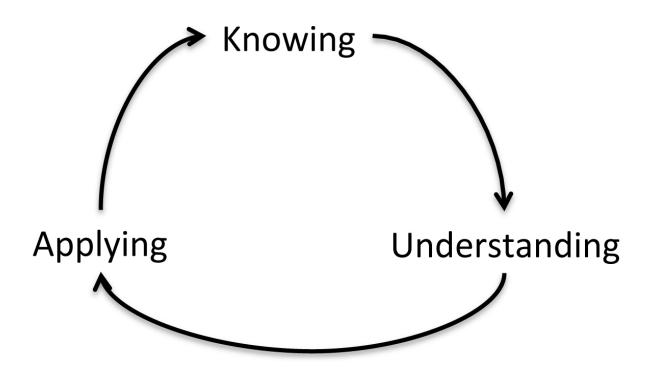
application





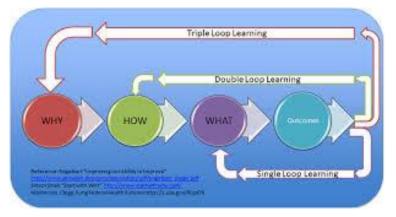
(Posch & Steiner, 2006)

# Circular learning



(Posch & Steiner, 2006)

# Learning loops



- Single-loop refers to organisations detecting and correcting errors, to carry on with present policies, or to achieve objectives
- Double-loop learning occurs when the underlying assumptions, norms, objectives, policies, goals and programmes are questioned, opened to confrontation, and submitted to comprehensive periodic reassessment against established standards, to ensure they remain relevant
- **Triple-loop** learning entails developing new processes, or methodologies, for arriving at such re-framings

# Doppelt's types of learning

- Adaptive learning is a reactive, coping form of learning, which usually involves the search for direct solutions to immediate problems
- Anticipatory learning focuses on avoiding future problems, by identifying potential events and searching for the best ways to prepare for them. It is more creative than adaptive learning
- Action learning involves turning real problems or tasks into a learning laboratory, where teams seek to resolve problems and simultaneously, learn from their experiences

# Learning typologies

Processes	Loops		
	Single	Double	Triple
Adaptive	Passive	Proactive	*
Anticipatory	Forecasting	Backcasting	Apprehensive
Action	Coaching	Experiential	Inquisitive

# Continuous learning

- It cannot be expected that individuals, groups, or the organisation would change their habits after a few days of education (Kotter, 1996)
- Learning needs to be continuous to facilitate changes in the other types of mental attitudes
- Initiatives that fail to change mental models and behaviours tend to produce frustration and are prone to failure (Doppelt, 2003)



#### SD and modern education

- The concept of SD contrasts with the existing concepts and teaching methods in universities, which are mainly focused on resource depletion
- World-wide, all university leaders should recognize that it is not possible to continue in such pathway

#### SD and education

 We need to dispel ignorance about the impacts that development and industrialisation have had, and are having, on the environment and societies if we are to move towards more sustainable societies

 We need to 'unlearn' the old models and provide new ones as part of the solution that actively and

Thinking

critically about

Sustainable

Development

Making it rea

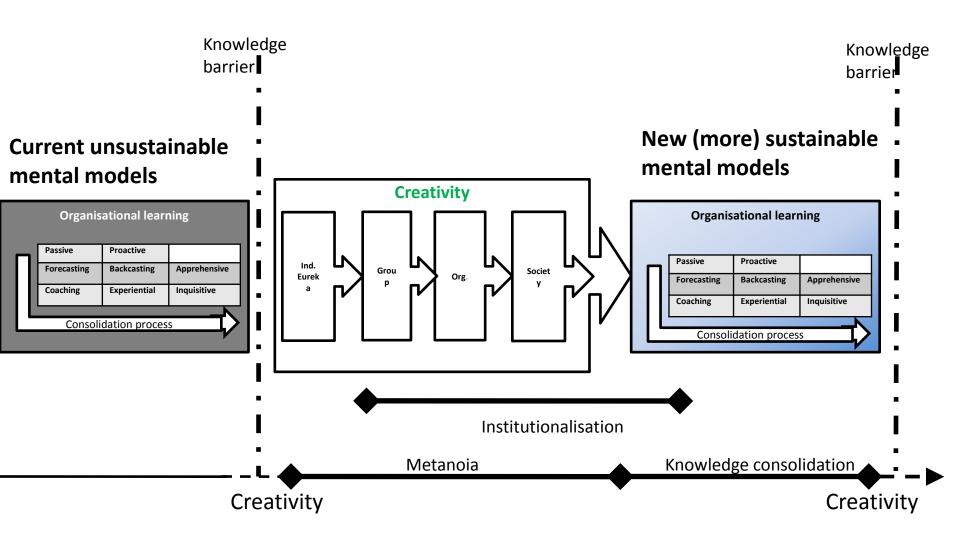
consciously engages in the prudent use and protection of natural resources, whilst safeguarding and improving societies' quality of life and well-being for this and future generations

# Destroying 'silos'

By rejecting current mental models and synthesising new ones, creativity can rupture knowledge barriers, demolish silo mentalities, and abrogate reductionism by fostering sustainability metanoia throughout the complex mosaic of individuals, groups, organisations, societies, and their interactions



#### Towards more sustainable knowledge ...



# Bridging 'science and the arts'

 Fostering and supporting creativity can help to break silo mental models, by bridging the schism between rationality and emotions, as well as that between science and the arts



# Challenging the status quo

- Progress towards more sustainable societies implies that we move from reactive responses to immediate problems, towards a more proactive focus on avoiding possible future problems and prepare for potential events
- Turn real-life problems into a learning laboratory where new theories, methodologies, and tools are developed that challenge the status quo in order to solve today's problems with

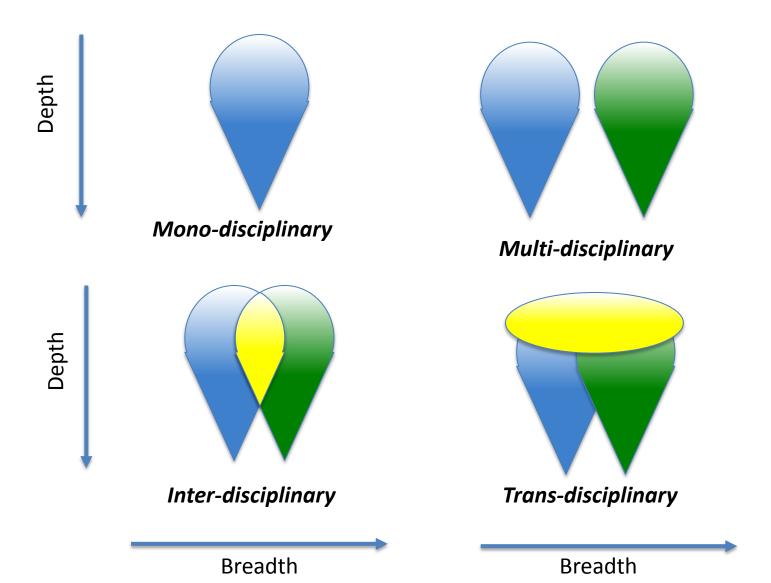
tomorrow's ideas

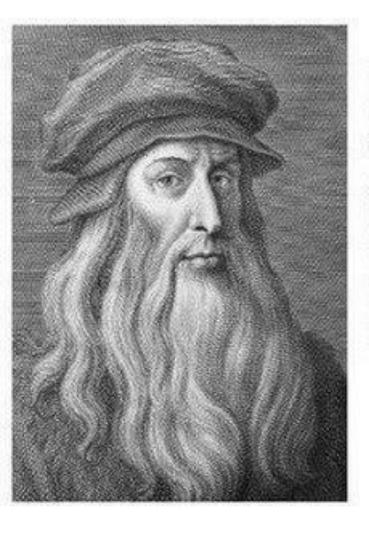
### Fostering metanoia



- Lower types of learning (e.g. passive learning) that do not question the underlying principles of the organisation, tend to increase bureaucracy, and curtail response to internal and external stimuli
  - Discerning and inquisitive learning can play important roles in facilitating organisational 'metanoia' by questioning current mental models and developing new theories, methodologies, and processes

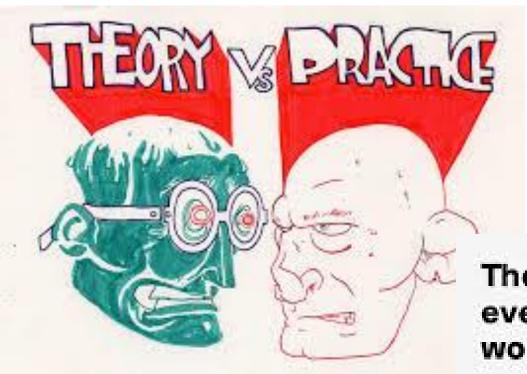
# Moving towards transdisciplinarity





To develop a complete mind: Study the science of art; Study the art of science. Learn how to see. Realize that everything connects to everything else.

- leonardo da vinci



Theory is when you know everything but nothing works.

Practice is when everything works but no one knows why.

Me, theory and practice are always combined: Nothing works and I don't know why. In theory, theory and practice are the same. In practice, they are not.

Albert Einstein

meetville.com



# The Future We Want: Students who

- Are educated to be the best in their chosen discipline
- Can communicate and engage with other disciplines
- Understand the implications of their professional and personal decisions to the economic, environmental, and social of this generation and future ones
- Use discerning and inquisitive learning in theory and practice

#### We would like to invite you to the Global Cleaner Production & Sustainable Consumption Conference

http://www.cleanerproductionconference.com/

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#### **THANK YOU!**